

***City of Cambridge
Special Meeting
November 7, 2018
7:00 p.m.***

A special meeting of the Cambridge City Council was held on November 7, 2018 at Cambridge City Hall. The purpose of this special meeting is to consider and approve Benefits for Personnel – Approve Medical, Dental, and Vision Insurance Plan, Executive Session as per Idaho Code 74-206(1) a -To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general, and back in open session Approve the Hiring of a Public Works Superintendent.

Present were Mayor Jack Toothman, Council President Mark Loveland, Jeff Chance, Gary Franklin, and Verl Cate. Also, present was City Clerk/Treasurer Sandra McKee and Ernie Houghton Public Works Superintendent.

Welcome and Pledge of Allegiance - Mayor Toothman called the meeting to order at 7:00 p.m. and Jeff Chance led the Pledge of Allegiance.

Approve Medical, Dental, and Vision Insurance Plan – ACTION ITEM – After discussion Mark Loveland made a motion seconded by Jeff Chance to approve Select Health Option #5 as the medical insurance plan for city employees and to have the city clerk find comparable plans/rates to Blue Cross for dental and vision insurance. The motion was voted on and passed unanimously.

Executive Session – As per Idaho Code 74-206 (a)-hiring – Mark Loveland made a motion to go into executive session as per Idaho Code 74-206 (a) To consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need. This paragraph does not apply to filling a vacancy in an elective office or deliberations about staffing needs in general. Jeff Chance seconded the motion and the City Clerk Sandra McKee took a roll call vote with Councilmember Cate aye, Councilmember Chance aye, Councilmember Loveland aye, and Councilmember Franklin aye. The motion passed unanimously and the council went into executive session at 7:45 p.m. The mayor, council, Public Works Superintendent, and City Clerk/Treasurer met in executive session.

Open Session – Verl Cate made a motion seconded by Jeff Chance to come out of executive session to open session. The city clerk took a roll call vote with Councilmember Cate aye, Councilmember Chance aye, Councilmember Loveland aye, and Councilmember Franklin aye. The council was back in open session at 8:21 p.m.

Approve Hiring Public Works Superintendent – ACTION ITEM – Verl Cate made a motion to hire Corey Morgan as the Public Works Superintendent to start at \$16.00 per hour with a \$2.00 increase per license earned. He must pass a drug screening and his start date is December 3, 2018 or before. Jeff Chance seconded the motion and the motion was voted on with Councilmember Cate aye, Councilmember Chance aye, Councilmember Franklin aye, and Councilmember Loveland nay. The motion passed.

Adjourn – Verl Cate made a motion to adjourn. Mark Loveland seconded the motion and the motion passed unanimously. The meeting adjourned at 8:28 p.m.

Sandra McKee, City Clerk

Jack Toothman, Mayor